



Fair Tax

FAIR TAX MARK 2013-14	Company Name Assessment
CRITERIA SCORING SYSTEM	
<p>Each Criterion in the transparency category scores 1 point In the tax rate, avoidance and disclosure category the emphasis is on tax policy, the effective rate and the quality of the information. Criterion 6 scores a maximum of 5 points Criterion 10 scores a maximum of 4 points, but 2 points are automatically awarded if there has been 4 points awarded in Criteria 7, 8 and 9. Scores over 13 can be awarded Fair Tax Marks.</p>	

REPORT	
Score	out of 20
Areas of excellence	
Areas for improvement	

SUMMARY SCORECARD		
CRITERIA	SCORE	NOTES
Transparency		
1. Does the company publish a full set of accounts (even if not required to do so by law)?	(1)	
2. Is there clear evidence of what the company does either within its accounts or on an easily identifiable website that it runs?	(1)	
3. Is there clear reference to a trading address (as opposed to a registered office, or a statement that they are the same) in the accounts?	(1)	
4. Is it clear who the beneficial owners of all shareholdings of more than 10% in the company are, either from statements in the accounts or at Companies House or other public register? <i>Note: disclosure of beneficial ownership of shareholdings will be a legal requirement at some time during 2014 and the criteria to be used in law are to be applied here with judgment being exercised in the meantime.</i>	(1)	
5. Are the names and addresses of all directors provided either in the accounts or at Companies House or other public register? <i>Note: if the directors have been provided with an exemption from supplying this data or a properly notified service address is used a mark may still be given for this answer.</i>	(1)	

Tax rate, tax avoidance and disclosure		
<p>6. Does the company have a tax policy either on its web site or referred to in its accounts? (1 mark)</p> <p>Does that tax policy say that the company will not (2 marks for each):</p> <p>(a) Abuse tax havens?</p> <p>(b) Undertake tax avoidance e.g. by using artificial or abusive transactions to reduce taxes paid?</p>	<p>(1)</p> <p>(2)</p> <p>(2)</p>	
<p>7. Is the company's average tax rate within 1% (4), 1-3% (3), 3-5% (2) or 5-7% (1) of the headline rate?</p> <p>Grant up to 2 bonus points (to a limit that the total score in this section cannot exceed 4) if the marks from questions 8, 9 and 10 when combined equal at least 4 in total.</p>	<p>(4)</p>	
<p>8. Does the company provide a numerical tax reconciliation of its actual current tax charge to the current tax charge that might be expected for the year at the tax rate applying to the profits of the company?</p> <p><i>Note: A bonus point may be added if at least 75% of the reconciling items are precisely described e.g. using such phrases as 'The impact of capital allowance claims' or 'Reduced tax owing on capital gains arising'. Terms such as 'Other' or 'Losses' (without explanation being given) do not qualify in this respect.</i></p>	<p>(1)</p>	



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9. Does the company provide a written explanation as to why its current tax charge differs from the charge expected for the year at the tax rate applying to the profits of the company?	(1)	
10. Does the company have a deferred tax note with accompanying narrative explanation explaining why deferred tax provisions or assets have arisen in the period, how the balance of those assets or liabilities is made up and when they are likely in practice to have an impact on the company's tax bill? (1 mark for each)	(2)	
11. Does the company disclose the total pay including bonuses of the company directors with the highest paid director being disclosed separately as required by company law?	(1)	
TOTAL OUT OF 20	(20)	

Data for Question 7.

Is the company's average tax rate within 1% (4), 1-3% (3), 3-5% (2) or 5-7% (1) of the expected tax rate for the period?

Year	2010	2011	2012	2013	Average
	£	£	£	£	£
Turnover					
Profit before tax					
Tax charge per profit and loss account					
Split:					
Current tax charge					
Deferred tax charge					
Current tax charge as a %					
Total tax charge as a %					
Expected tax rate %					
Difference					